

Arizona Integration Workshop
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Definition of Integration – Group One

Equality

Self determination

- making choices, being educated

Two way process

- communities = educated about refugees

Layered – local communities, state, national

Definition of Integration – Group Two

- belonging
- weaving of cultures
- cooperation
- thriving together
- volunteering/participation
- equality / acceptance
- creating unconscious sense of community security
- comfort in daily life
- ability to communicate (not always common language i.e English)

Definition of Integration – Group Three

A variety of cultures and world views living, learning and working together with mutual respect for individual goals and cooperation for a common goal.

Definition of Integration – Group Four
Education

A balance of both cultures of acceptance through education – Assisting immigrants to be an integral part of society

Economic Integration – Cultures coming together to socially accept.

Definition of Integration – Group Five

- Self Sufficient
- Good Adjustment, Culture Knowledge

- Knowledge of law
- Able to Apply Job Skills
- Language
- Able to make a Civic Contribution in the new community
- Know and Be Able to call 5 Americans outside their own ethnic groups

Best Practices in Arizona

Outreach – to school districts local churches community leaders faith-based group
Help and assist at many levels different Agendas Balance and collaboration key to success.

Solve problems and find acceptance.

Voice – through qualified interpretation

- Example = Pre-natal care program
= Public health education
= Community development

State refugee office working with state child welfare/CPS office.

1. Volunteers experiences.
2. Involvement app. Complex managers.
3. School outreach to refugee parent
4. Creation of refugee leader to emerge